

Opportunity Award (Signing Bonus) Description and Eligibility Form

Description:

These cash awards are granted to selected teachers employed in a Utah school district who agree to a four (4) year commitment to a teaching contract in the subject areas defined in the law (see Exhibit I).

The teacher's eligibility must be confirmed by the Superintendent. The award is paid one-half at the time of the award and one-half at the end of the four-year contract.

Eligibility

- Teachers must be recommended by a school principal, school district superintendent, or designee.
- Teachers must have as their primary teaching assignment:
 1. PreK-12 Special Education, or
 2. Secondary Education, in the areas of Mathematics, Physics, Chemistry, Physical Science, or Information Technology (see Exhibit I categories A, B, and C).
- Teachers' degrees, licenses, and endorsements must be consistent with their teaching assignment.
- Teachers must be eligible for a subject-specific teaching license or endorsement during the initial year of the four (4) year contract. Some candidates with subject-specific qualifications may be granted up to **three (3)** years to secure an appropriate license. Such approval shall require the Superintendent's recommendation.
- Teachers at the secondary level (grades 7-12), and Special Education teachers at grades PreK-12, commit to teach four consecutive years in Utah schools.
- Teachers must agree to the four (4) year Opportunity Award contract and the repayment provisions that apply.