



Statement of Understanding

Please read carefully

The Washington County School District strives to promote excellence in professional teacher development. Additionally, Public Law 107-110, referred to as the No Child Left Behind Act, mandates that high-quality academic assessments, accountability systems, teacher preparation and training, curriculum, and instructional materials are aligned with challenging State academic standards so that students, teachers, parents, and administrators can measure progress against common expectations for student academic achievement. Successful teaching requires educators to embrace a high standard of professional development. In order to achieve this standard of quality, all teachers, who are in their first three years of teaching experience (including interns) must participate in the District's Entry Years Enhancement (EYE) professional development program. This program is designed to help teachers develop successful teaching skills, strategies, and reflection with assistance from experienced colleagues. It also provides a cohesive system for evaluating and supporting new teachers' growth and introduces teachers to district procedures and philosophy. The program is built around four components; a) Mentoring/Peer Coaching, b) Personal Teaching Portfolio, c) Instruction in Best Practices, and d) Standards-Based Evaluation. As a new teacher, you will receive a copy of the Consolidated Student Success Plan, outlining details of this program.

Applicant Agreement:

In connection with my application for employment with the Washington County School District and if selected for assignment, as a condition of employment, I hereby agree to submit to a writing assessment, administered by the District Office, to evaluate my writing skill and ability. Further I agree to participate in the District's EYE professional development program. I understand that the results of my assessment and my participation in EYE program will be provided to my principal. Failure to actively participate in the EYE program or satisfy the requirements for District Assessment, including the writing assessment, may be used as the sole basis for non-renewal of my contract.

Applicant's Signature: _____ Date: _____