

MISSION

Improve Student Achievement



BELIEF STATEMENTS

Student achievement can be improved by improving standards-based instruction

Standards-based instruction can be improved by improving teacher effectiveness

Teacher effectiveness can be improved by achieving the following goals:

GOALS

Identify "Effective Teachers"
Recruit and Hire "Effective Teachers"
Evaluate Teachers Effectively
Retain "Effective Teachers"
Motivate and Train "Effective Teachers"

ACTION PLAN

- Restructure and re-culture schools to function as "Professional Learning Communities".
- Provide ongoing, job-embedded, on-site, professional development that encourages effective teaching for classroom teachers and administrators.
- Emphasize instruction based on standards and best practices (research-based).
- Encourage frequent and ongoing assessment, including analysis of student work leading to data-based decision-making for teachers and administrators.
- Restructure school time to provide for collaboration and professional development for teachers and administrators in a manner that maximizes the effectiveness of instructional time.

WASHINGTON COUNTY SCHOOL DISTRICT KEY COMPONENTS OF EDUCATION AND HOW THEY WORK TOGETHER

